



राजीव गाँधी विश्वविद्यालय
RAJIV GANDHI UNIVERSITY

(भारत के संसद के अधिनियम द्वारा वर्ष 2007 में स्थापित)
(A CENTRAL UNIVERSITY ESTABLISHED IN 2007 AN ACT OF PARLIAMENT OF INDIA)

रोनो हिल्स, दोइमुख (ईटानगर)
Rono Hills, Doimukh (Itanagar)
दोइमुख - ७९१११२,
Doimukh - 791112,
अरुणाचल प्रदेश
Arunachal Pradesh
दूरभाष/Ph.: 0360-2277253,
फैक्स/Fax: 0360-2277889
ई-मेल/E-mail: registrar@rgu.ac.in
वेबसाइट/Website: rgu.ac.in

No.AC-EC-1143/12(Vol-VI) / 726

Dated the.....September' 2024

To

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Sub: Forwarding the copy of Minutes of the 59th Meeting of the Executive Council.

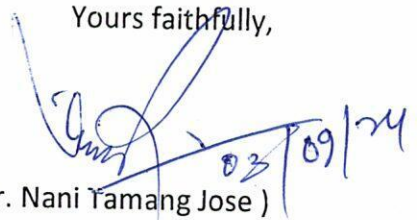
Sir/Madam,

May please find herewith a copy of minutes of the 59th Executive Council Meeting of this University held on 30 August' 2024 for your kind perusal and comments, if any, please. The comments or suggestions if any, may be communicated to the undersigned on or before 10 September' 2024.

This is for your kind information and consideration.

Encl: As above.

Yours faithfully,


(Dr. Nani Yamang Jose)
Jt. Registrar(Acad. & Conf.)



RAJIV GANDHI UNIVERSITY
RONO HILLS, DOIMUKH
ARUNACHAL PRADESH

MINUTES OF THE 59TH EXECUTIVE COUNCIL MEETING

The 59th Executive Council Meeting was held on 30.08.2024 at 11:30 AM in the Vice-Chancellor's Secretariat in blended mode.

The following members attended the meeting on physical as well as on virtual mode:

1.	Prof. Saket Kushwaha, Vice Chancellor	Chairman (Ex-officio)
2.	Prof. S.K. Patnaik, Dean, Faculty of Environmental Sciences	Member
3.	Prof. S.S. Singh, Dean, Faculty of Languages	Member
4.	Prof. Tana Showren, Department of History	Member
5.	Prof. Jharna Chakrabarty, Department of Zoology	Member
6.	Dr. Ayam Victor Singh, Department of Botany	Member
7.	Dr. Marpe Sora, Department of Computer Science & Engineering	Member
8.	Smt. Sujatha Nayak, Jeevanvrat Karyakarta, Vivekananda Rock Memorial & Vivekananda Kendra, Kanyakumari	Member
9.	Prof. Otem Padung, Finance Officer	Invitee
10.	Dr. N.T. Rikam, Registrar	Secretary (Ex-officio)

Dr. Agin Taboh, Prof. Buno Zetsuvi, Prof. Anurag Sharma and Prof. Ram Naresh Singh could not attend the meeting due to their pre-occupations.

Dr. N.T. Rikam, Registrar (Ex-Officio Secretary), extended a warm welcome to all the esteemed members, especially the four newly inducted members in the 6th Executive Council of the university –(i) Prof. Tana Showren, Department of History, (ii) Prof. Jharna Chakrabarty, Department of Zoology, (iii) Dr. Ayam Victor Singh, Department of Botany and (iv) Dr. Marpe Sora, Department of CSE. He sought active participation and meaningful deliberations from all the esteemed members. The 59th EC Meeting is quite significant as this is the maiden sitting of the 6th Executive Council after its constitution. He further informed that the certain urgent academic, administration and, other related matters are being placed as agenda items for deliberation.

In his opening remarks, Prof. Saket Kushwaha, the Hon'ble Vice-Chancellor as Chairman (Ex-Officio) of the Executive Council, greeted all the esteemed members of the Executive Council. He congratulated the newly inducted members of the 6th Executive Council and exhorted their valuable contributions in this august body for overall growth and development of the university. He informed the house that the admission processes of various UG/PG Courses of the university is nearly completed within the time frame of the academic calendar. The university is following the directives of the UGC on admission in various courses of the university, including Ph. D. Programme. A two-phase admission process for Ph. D. Courses is being implemented from this current academic session.

The following Agenda items are being placed before the 59th meeting of the Executive Council for perusal, discussion and decision/recommendation:

SL. NO.	THE AGENDA ITEM
EC:59.01	<p>To confirm the Minutes of the 58th meeting of the Executive Council held on 14.06.2024.</p> <p>The Council noted the minutes of the 58th meeting of the Executive Council were circulated among the members and no comments have been received so far. A copy of the minutes of the 58th meeting of the Executive Council was placed at Annexure-1.</p> <p><i>The Executive Council perused the minutes of the 58th Executive Council and approved the same with a minor modification on the nomenclature under item No. EC:58:04. The new nomenclature shall be read as '<u>Institute of Innovation and Skill Development</u>' instead of Institute of Innovation and Development. A revised notification shall be issued accordingly.</i></p>
EC:59.02	<p>To confirm the Action Taken Report (ATR) on the decision of the 58th meeting of the Executive Council held on 14.06.2024.</p> <p><i>The Council noted the Action Taken Report (ATR) of the 58th Executive Council and confirmed/approved the same with modification as stated at EC:59:01.</i></p>
EC:59.03	<p>To place the following agenda, ratification and action taken report items submitted by the Establishment Teaching Branch for deliberation in the 59th Executive Council meeting.</p> <ol style="list-style-type: none"> The minimum year of service required to be performed in this University, after which the faculty members are eligible to apply for NOC/Forwarding of application for employment outside this University. The issue for grant of NOCs for same as well as higher positions and also to deliberate/articulate the meaning of higher position for faculty members. The issue of grant of NOCs in some mitigating/serious cases even before the minimum years of service required to be performed in this University. The list of mitigating/serious cases listed down below are not exhaustive but inclusive: <ol style="list-style-type: none"> For women Faculty members. For application to those Universities which are located near the permanent residence of the applicant. For faculty members who themselves or their spouse/parents are till/ailing and they request for grant of NOCs on this ground to seek opportunity of employment in the city/place which have decent medical infrastructure. For faculty members whose spouses are working and they requested for grant of NOCs near the place of working of their spouse. For faculty members who seek NOCs on the ground of better Child Education at different city/place. Any other cases which the competent authority considers appropriate. The issue of grant of NOCs in cases of those faculty members who have been recruited at a senior scale i.e. Associate Professor/ Professor in direct recruitment after having worked at the position of Assistant Professor for the minimum year of service required to be performed in this University.

	<p>v. The issue of Forwarding of application and Relieving/Release in cases of selection to UPSC or any State PSC Exam for all employees. The details of the agenda items are placed at Annexure-I.</p> <p><i>The Executive Council perused the matter and withdrew the agenda item. The EC resolved that the status quo should be maintained on the matter.</i></p>
<p>EC:59.04</p>	<p>Placing the Inquiry Report in respect of Dr. Anil Mili, Associate Professor (under suspension) submitted by Sri N.C. Nagraj, Legal Counsel/Legal Advisor of the university.</p> <p>The Council noted that the university has constituted an Inquiry Committee and the committee has submitted its reports regarding the malicious campaign using derogatory language against the University administration, particularly the HVC on social media platforms with the intent to defame the University's image in society and the public at large by Dr. Anil Mili (now under suspension), Associate Professor, Dept. of Physical Education of this University (Annexure-II).</p> <p>The report of the Inquiry Committee was placed in sealed envelope before the Executive Council.</p> <p>The Council extensively perused the report of the Inquiry Committee submitted by Sri N.C. Nagraj, Legal Counsel/Legal Advisor of the university in reference to the Notification vide No. ET/PF-427/AM/2023, dated 4th July 2024. The report suggested the university authority/disciplinary authority may initiate disciplinary action as per the relevant rules of CCS (CCA) Rules.</p> <p>The Council pursued the Rule 11</p> <p>11. Penalties <i>The following penalties may, for good and sufficient reasons and as hereinafter provided, be imposed on a Government servant, namely :-</i></p> <p><i>Minor Penalties –</i></p> <p>(i) <i>censure;</i></p> <p>(ii) <i>withholding of his promotion;</i></p> <p>(iii) <i>recovery from his pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of orders;</i></p> <p><i>reduction to a lower stage in the time-scale of pay by one stage for a period not exceeding three years, without cumulative effect and not adversely affecting his pension.</i></p> <p>(iv) <i>withholding of increments of pay;</i></p> <p><i>The Executive Council after threadbare discussion, imposed a minor penalty under Rule 11 (iv) of CCS (CCA) Rules, 1965, i.e., withholding of one increment, on Dr. Anil Mili and the suspension order issued vide Notification No. ET/PF-427/AM/2023/327, dated 03.07.2024 stand revoked from the date of the EC Meeting (30.08.2024) and accordingly the actual salary shall be released during the suspension period. Dr. Anil Mili is required to submit a letter of bond in this regard.</i></p>

Placing the reports of the various screening committees constituted to screen the applications of faculty members applied for promotion under CAS as per UGC Regulation, 210/2016/2018, the Director, IQAC has submitted the following list of faculty members who are eligible for promotion under CAS (Annexure-III & IV):

List of faculty member who are eligible for promotion under CAS from Level-11 to Level-12:

Sl. No.	Department	Name of faculty	Present Level	Promoted to	Date of eligibility
1.	Botany	Dr. Oyi Dai Nimasow	Level-11	Level-12	01-06-2021
		Dr. Tenya Rina	Level-11	Level-12	02-06-2023
2.	CSE	Dr. Sikdar Md Sultan Askari	Level-11	Level-12	05.06.2022
		Dr. Satish Kumar Das	Level-11	Level-12	01.10.2022
		Ms. Bomken Kamdak Bam	Level-11	Level-12	01-02-2021
3.	Economics	Dr. Dil Bahadur Gurung	Level-11	Level-12	08.07.2022
4.	Education	Dr. Prasanta Kumar Barik	Level-11	Level-12	20-07-2024
		Dr. Tayum Saroh	Level-11	Level-12	15-07-2024
5.	Hindi	Dr. Abhishek Kumar Yadav	Level-11	Level-12	04.06.2021
6.	Pol science.	Dr. David Gao	Level-11	Level-12	14.02.2022
7.	Zoology	Dr. Hiren Gogoi	Level-11	Level-12	09.07.2022
8.	Commerce	Dr. Vinod Kumar Yadav	Level-11	Level-12	20.06.2023
9.	Physics	Dr. Heisnam Shanjit Singh	Level-11	Level-12	18-02-2022
		Dr. Upamanyu Das	Level-11	Level-12	06-06-2021
10.	Chemistry	Dr. Lakhinath Saikia	Level-11	Level-12	11.08.2021
11.	AITS	Dr. Wanglit Mongchan	Level-11	Level-12	22.11.2023
12.	Anthropology	Dr. Dhritiman Sarma	Level-11	Level-12	05-06-2021
		Dr. Md. Asghar	Level-11	Level-12	11-06-2021
		Dr. Radhe Amung	Level-11	Level-12	04.06.2023
13.	Mass Comm	Dr Sunil Koljam	Level-11	Level-12	01.09.2020
14.	English	Dr.(Mrs.) Bompi Riba	Level-11	Level-12	17.02.2021

List of faculty member who are eligible for promotion under CAS from Level-10 to Level-11:

Sl. No.	Department	Name of faculty members	Present Level	Promoted to	Date of eligibility
1.	Education	Dr. (Mrs.) Tage Manju.	Level-10	Level-11	18.10.2022
		Dr. Nisanth P.M.	Level-10	Level-11	31.10.2020
		Dr. Narendra Singh	Level-10	Level-11	24.10.2016 (Due to late counting of past service)
		Dr. Sushant Kumar Nayak	Level-10	Level-11	20.07.2021
2.	Commerce	Dr.(Ms.) Olympia Kurmi	Level-10	Level-11	01.04.2019
3.	Psychology	Dr. Dharmeshwari Lourembam	Level-10	Level-11	01.06.2021
		Dr Kakali Goswami	Level-10	Level-11	26.05.2021
4.	Social work	Ms. Chapiak Lowang	Level-10	Level-11	15.07.2021
5.	Sociology	Dr. (Ms.) Nani Umie	Level-10	Level-11	24.10.2021
6.	English	Dr. Dhriti Sundar Gupta	Level-10	Level-11	19.06.2020
		Dr. Prachand Narayan Piraji	Level-10	Level-11	11.08.2019

The Executive Council perused and approved the same for issuance of order.

EC:59.05

EC:59:06	<p>RATIFICATION ITEMS:</p> <ul style="list-style-type: none"> (i) Dr. (Mrs.) Jyoti Jaiswal, Assistant Professor, Dept. of Physic has been repatriated to the same position and resumed her duties on 28th June, 2024 after availing EOL w.e.f. 01.07.2022 to 27.06.2024 for her Research work at Japan through JSPX Standard Postdoctoral Fellowship FY-2021-2022 under the leadership of Prof. Kazuyoshi Tsuchiya, Tokai University, Tokyo Japan (Annexure-V). (ii) Dr. Pankaj Kumar, Associate Professor, Dept. of Zoology of this University has been granted one (01) year Lien w.e.f 26.03.2024 to 25.03.2025 to enable him to join as Professor in the department of Zoology at University of Jammu (Annexure-VI). (iii) Dr. Vivek Kumar Singh, Assistant Professor, Dept. of Physical Education of this University has been granted one (01) year Lien w.e.f 14.06.2024 to 13.06.2025 to enable him to join as Associate Professor (Deputation) at Sport University of Haryana, Raj Sonipat, Haryana (Annexure-VII). (iv) Prof. R. K. Singh, Dept. of Botany of this University has been granted one (01) year Sabbatical leave w.e.f 01.09.2024 to 31.08.2025 to enable him to conduct an extensive all-India survey across diverse geographic regions to gather fungal specimens and research project on the molecular and biochemical characterization of specimens (Annexure-VIII). (v) Prof. S. Simon John, AITS of this University has been granted one (01) year Sabbatical leave w.e.f 01.09.2024 to 31.08.2025 to enable him to undertake academic works on illustrative monograph titled 'Intangible Cultural Heritage of Select Tribes of Arunachal Pradesh' on the basis of existing data accumulated under various research projects and also necessary field work will be carried out to enrich the data (Annexure-IX). (vi) Administrative approval has accorded to grant of full payment of salary in respect of Dr. Philip Modi (Now under suspension), Associate Professor, Dept. of Commerce for the period of revocation of his suspension period w.e.f. 08.02.2024 to 07.07.2024(Annexure-X) <p><i>The Executive Council perused and ratified the decisions. However, in the case of granting sabbatical leave, the individual concerned must submit a progress report in six months. This clause should be included in the order/notification for granting sabbatical leave.</i></p>
EC:59:07	<p>ANY OTHER BUSINESS (AOB) WITH THE PERMISSION OF THE CHAIR</p> <ul style="list-style-type: none"> (i) Placing the letter from the Ministry of Education, Govt. of India for holding meetings of Executive Council, Finance Committee, and other Statutory Bodies of Central Universities – regarding. <p>The Council noted the letter from the Ministry of Education, Dept. of Higher Education, Govt. of India, New Delhi, vide letter F. No. 20-13/2024-CU.IV, dated 20.08.2024</p>

requesting the central universities to convene all official meetings of the university including meeting of the Executive Council (EC), Finance Committee (FC), and other statutory bodies be conducted invariably within the premises of the university campus. This practice ensures that university resources are utilized effectively and that all stakeholders have consistent access to university activities. If there be a compelling need to hold any such meetings outside the main campus of the university, prior information along with detailed justification must be given to the Ministry.

The Council perused and approved the same in letter and spirit.

- (ii) Inclusion of representative of Ministry of Education in the Executive Council of Central Universities.

The Council perused the communication from the Ministry of Education, Department of Higher Education, Government of India, New Delhi, referenced under F. No. 20-9/2024-CU.IV, dated 20.08.2024. The communication mandates that the Secretary (Higher Education), Ministry of Education, Government of India, or their nominee be included as a member of the Executive Council in all Central Universities to ensure uniform governance. This inclusion is essential for aligning governance structures across Central Universities and enhancing collaboration with the Ministry. The status amendment should be completed and submitted to the Ministry of Education for the Visitor's assent within sixty days of this letter. The MoE's letter was placed at Annexure-18.

The Council perused and approved the proposal of the Ministry of Education, which had already been approved by the 48th Academic Council in its meeting under Item No. AC:48:19. The university shall now take the necessary steps to amend its Statutes to include the representative from the Ministry as a member of the Executive Council. The EC further observed that the amendment to the Statutes should be completed and submitted to the Ministry of Education to obtain the assent of the Visitor within the stipulated time frame, as outlined in the letter.

- (iii) Approval of List of Experts for the Selection Committee of faculty interviews.

The Council perused and approved the list of experts for the various Selection Committees for faculty interviews, as it was already approved in the 48th Academic Council held on 29.08. 2024 vide Item No. AC:48:20 (ix) under AOB.

- (iv) The matter related to Dr. Philip Modi, Associate Professor (under suspension), Department of Commerce of the university.

The Council noted that the minutes of the 58th Executive Council vide item No. EC:58:03 and perused the report of the Inquiry Committee in respect of Dr. Philip Modi. The Council thoroughly perused the legal opinion received from Sri N.C. Nagraj, Legal Counsel/Legal Advisor of the university dated 04.07.2024.

The Council pursued the Rule 11 CCS (CCA) Rules

11. Penalties The following penalties may, for good and sufficient reasons and as hereinafter provided, be imposed on a Government servant, namely :-

Minor Penalties –

- (i) *censure;*
- (ii) *withholding of his promotion;*
- (iii) *recovery from his pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of orders;*
- (iii a) *reduction to a lower stage in the time-scale of pay by one stage for a period not exceeding three years, without cumulative effect and not adversely affecting his pension.*
- (iv) *withholding of increments of pay;*

Major Penalties –

- (v) *save as provided for in clause (iii) (a), reduction to a lower stage in the time-scale of pay for a specified period, with further directions as to whether or not the Government servant will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay*
- (vi) *reduction to lower time-scale of pay, grade, post or Service for a period to be specified in the order of penalty, which shall be a bar to the promotion of the Government servant during such specified period to the time-scale of pay, grade, post or Service from which he was reduced, with direction as to whether or not, on promotion on the expiry of the said specified period –*
 - (a) *the period of reduction to time-scale of pay, grade, post or service shall operate to postpone future increments of his pay, and if so, to what extent; and*
 - (b) *the Government servant shall regain his original seniority in the higher time scale of pay, grade, post or service;*
- (vii) *compulsory retirement;*
- (viii) *removal from service which shall not be a disqualification for future employment under the Government;*
- (ix) *dismissal from service which shall ordinarily be a disqualification for future employment under the Government.*

After a long deliberation, the Executive Council imposed major penalties under clause (vi) of Rule 11 of CCS (CCA) Rules, 1965 by reducing Dr. Philip Modi to a lower time-scale of pay/grade/post i.e. from Level 13A to Level 12 which shall also be a bar to his future promotion for a period of two years. This period of reduction to time-scale of pay, grade, post or service shall also operate to postpone his future increments of his pay and he will also not regain his original seniority on the completion of the periods of two years. The suspension order stand revoked from the date of EC Meeting (30.08.2024) and the pending actual salary during suspension period shall be released accordingly.

- (v) To ratify the action taken for extension of deputation period in respect of Prof Otem Padung, Finance Officer, for a term of one year 01.09.2024 to 31.08.2025.

The Executive Council noted the university Notification vide No. PF-576/2020/OP, dated 27.08.2024.

The Council perused and approved the extension of deputation period in respect of Prof. Otem Padung, Finance Officer for a period of one year w.e.f. 01.09.2024 to 31.04.2025.

- (vi) Ratification of Charter of duties for Assistant Director of Physical Education (ADPE)

The Council perused the charter of duties i/r Assistant Director of Physical Education (ADPE) vide File No. ET/Appt./AS-304/2020, dated 02.07.2024 and ratified the same with a modification at Point No. 19, as under:

He or she may be assigned additional duties as deemed appropriate.

- (vii) Introduction of Paid Seats in UG and PG Courses of the university

The Council noted the proposal for introduction of Paid Seats in UG and PG Courses in the university, which was also placed in the 48th Academic Council Under AOB vide Item No. AC:48:20 (viii).

The Council reviewed and advised the university to fill 3% of seats over and above the existing intake capacity in a collaborative manner whenever possible. These seats shall be designated as Paid Seats. The fee structure for these seats shall be determined either administratively by a committee to this effect or as earlier practiced.

- (viii) To approve for payment of leave salary contribution and pension contribution on deputation.

The Council noted that as per rule, one who is on deputation, the borrowing department has to pay leave salary and pension contribution to the parent department at the following rate:

- (a) Leave salary contribution: 11% x Basic Pay
(b) Pension contribution: (Basic Pay + DA) x 18%

The Council reviewed and approved the document. This will apply to individual(s) who are on deputation or lien.

- (ix) Expert/Legal Opinion on the issues related to counting of service for the post of Upper Division Clerk (UDC).

The Council noted that as per the decision of the 57th Executive Council in its meeting held on 08.03.2024, vide Item No. EC:57:12(iii), the university has issued letter to three experts. The Council also noted the opinions received from two experts out of three.

After review, the Council resolved that the advertisement for the post of UDC be treated as cancelled, and a new advertisement be issued accordingly. The existing approved RR (NT) of the university, which has been prepared in

accordance with the Model CRR of UGC, will be applicable in ongoing process and in the future. The draft CRR that was submitted prior to 2017 has already been rejected by the UGC, vide letter No. F.58-4/2013 (CU) dated 16.11.2017.

- (x) To consider the immediate relief of Rs. 10,000/- to the dependent of deceased contingency/contractual employees of the university.

The Council noted that the Finance Committee in its 27th meeting held on 14.02.2024 vide item No. FC:27:12 has approved for payment of Rs. 10,000/- as one-time financial assistant to the dependent of deceased contingency/contractual employees from the interest generated from the Welfare Fund of the university.

The Council reviewed and approved the proposal with an enhancement of Rs. 15,000/- from existing of Rs. 10,000/-. This will be discussed and deliberated upon at the next Finance Committee meeting.

- (xi) Advertisement for the post of Assistant Engineer (Civil) and Court case filed by Sri Taw Teri, Junior Engineer (Civil).

The Council noted that the university has advertised for one post of Assistant Engineer (Civil) vide advertisement No. Estt.-188/2011/Pt. dated 26.07.2023 under direct recruitment. However, Sri Taw Teri, Junior Engineer (Civil) has filed a court case against the post of AE (Civil) and the court has stayed order for appointment against the post. A status report has been received from Sri Tamar Gadi, Legal Advisor of this university stated that the matter relating to WP (C) No. 39/2023 file by Sri Taw Teri, JE (Civil) is in final stage for disposal of the case and the matter will be listed after 10 (ten) days from the date of EC (30.08.2024) before the Hon'ble High Court for final hearing. The Council was also perused the legal opinion received from Sri N.C. Nagraj, Legal Advisor/Legal Counsel of the university.

The Council discussed the matter at length and resolved that the university shall await the final decision of the court. The existing approved RR (NT) of the university, which has been prepared in accordance with the Model CRR of UGC, will be applicable in ongoing process and in the future. The draft CRR that was submitted prior to 2017 has already been rejected by the UGC, vide letter No. F.58-4/2013 (CU) dated 16.11.2017.

- (xii) Promotion on the basis of Limited Departmental Competitive Examinations (LDCE)

The Council noted that the university has recently notified for promotion to the post of Assistant Registrar, Laboratory Assistant, Upper Division Clerk through Limited Departmental Competitive Examinations (LDCE). Subsequently representations received from various individuals and employee unions and requesting for promotion on the basis of seniority-cum-fitness. The Council also perused the legal opinion received from Sri N.C. Nagraj, Legal Advisor/Legal Counsel of the university.

The Council discussed the matter at length and resolved that the university shall follow the Limited Departmental Competitive Examinations (LDCE) for the promotion of non-teaching employees, as per the existing approved Recruitment Rules (RR) of the university, which has been prepared in

accordance with the Model CRR of UGC. The draft CRR that was submitted prior to 2017 has already been rejected by the UGC, vide letter No. F.58-4/2013 (CU) dated 16.11.2017.

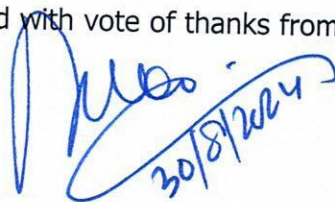
(xiii) Performance of Mr. Tamar Gadi, Legal Advisor/Legal Counsel of the university.

The Council noted that the performance of the Legal Advisor/Legal Counsel of the university and advice for replacement as deemed necessary.

(xiv) To approve the minutes of the 48th Academic Council.

The council perused the minutes of the 48th Academic Council held on 29.08.2024 and approved the same.

As there was no other item to discuss, the meeting ended with vote of thanks from the Registrar.



(Dr. N.T. Rikam)
Registrar-cum-Secretary