



RAJIV GANDHI UNIVERSITY  
Rono Hills, Doimukh-791112  
Arunachal Pradesh

MINUES OF THE 19<sup>TH</sup> EXECUTIVE COUNCIL MEETING HELD ON 21.11.2017

The 19<sup>th</sup> EC meeting was held on 21.11.2017 in Vice-Chancellor's chamber at 10.30 a.m.  
The following members were present:

01	Prof. Tamo Mibang, Vice-Chancellor, RGU	Chairman (Ex-Officio)
02	Prof. J. Sahoo, Dean, Faculty of Education, RGU	Member
03	Prof. Utpal Bhattacharjee, Dean, Faculty of Basic Sciences, IT and Eng. & Tech, RGU	Member
04	Prof. P. K. Panigrahi, Dept. of Political Science, RGU	Member
05	Prof. Pura Tado, Dept. of Political Science, RGU	Member
06	Mr. Ani Taggu, Associate Professor, Dept. of CSE, RGU	Member
07	Mr. Arindam Garg, Associate Professor, Dept. of Management, RGU	Member
08	Prof. Ganga Prasad Prasain, Department of Commerce, Manipur University	Member
09	Prof. Tomo Riba, Registrar i/c, RGU	Secretary (Ex-Officio)

At the outset the Chairman welcomed all the members. He then introduced the new EC Member/Visitor's Nominee to the house Prof. Ganga Prasad Prasain, Department of Commerce, Manipur University.

Thereafter, the following agenda items were taken up for discussion and decision(s) were taken, as under;

- EC 19:01: To confirm the Minutes of the 18th Executive Council meeting held on 22<sup>nd</sup> May, 2017.  
The EC noted that minutes of the 18<sup>th</sup> Executive Council meeting held on 22<sup>nd</sup> May, 2017 were circulated amongst the members and no comments received from any of the members so far.  
The Council confirmed the minutes.
- EC 19:02: To consider the Action Taken Report (ATR) on the decision of the 18<sup>th</sup> Executive Council meeting held on 22<sup>nd</sup> May, 2017.  
The EC noted that in pursuance of the 18<sup>th</sup> Executive Council meeting decisions, the University Authority has implemented and executed the decisions of the Council, wherever possible.  
The Council accepted the Action Taken Report on the decisions of the 18<sup>th</sup> Executive Council meeting held on 22<sup>nd</sup> May 2017

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20.11.17

EC 19:03: Regarding continuation of suspension of Prof. M.C. Behera and his subsequent representations to the University.

The Council noted that Prof. M.C. Behera was put under suspension by the University on 14<sup>th</sup> October, 2013 and a Memorandum and Article of Charges were served to Prof. M.C. Behera. Subsequently, Prof. M.C. Behera (under suspension) applied for revoking of suspension.

The EC in its 13<sup>th</sup> meeting constituted a One-Man Full Scale Inquiry Committee, whose report was placed to 14<sup>th</sup> EC in its meeting held on 14<sup>th</sup> July, 2015. The 14<sup>th</sup> EC while deferring the item to next meeting of the Executive Council extended the period of suspension of Prof. M.C. Behera with retrospective effect from 18.9.2014 till next meeting of the EC.

In the meantime, Prof. M.C. Behera (under suspension) filed a petition in the Hon'ble High Court against the Departmental proceedings of the University Authority, which was informed to the University through a Notice from the Hon'ble Gauhati High Court on 26<sup>th</sup> November, 2015, followed by an application on 15.02.2016 for revoking of his suspension and for reimbursing HRA for the period w.e.f. 13<sup>th</sup> Oct, 2013 and initiate steps for paying him full salary. Besides, he also requested for issuance of a NOC to further his candidature for appointments and engagements in other organizations.

Subsequently, the EC in its 15<sup>th</sup> Meeting held on 23.02.2016 had a threadbare discussion on the matter and decided to honour the Gauhati High Court Notice/Order No. 11363-64, dated 26.11.2015, not to proceed in pursuant to departmental proceedings against Prof. M.C. Behera (under suspension), and further felt that Prof. M.C. Behera should return to Rajiv Gandhi University campus and stay in his allotted quarter. Further, it was also decided to extend the period of suspension till the next meeting of the Executive Council and his subsistence allowance shall be as per rule.

The Council also noted that the University conveyed the decision of the EC to Prof. Behera vide Order No. 116/Estt/Teach-2000 (Vol-II)/700 dated 21<sup>st</sup> March 2016 accordingly. In response to the University Order, Prof. Behera again requested the University authority to review the decision of EC directing him to return to University campus and instead allow him to stay at North Lakhimpur on security reasons. He also states that he surrendered his official quarters to university during the time of his shifting to North Lakhimpur earlier.

In the 16<sup>th</sup> EC meeting held on 26<sup>th</sup> May 2016, vide item No. 16:17, the Council had a threadbare discussion on the matter and decided to defer the case of Prof. M.C. Behera till the final verdict of the Hon'ble High Court. The EC further decided that the University shall continue the subsistence allowance to him as per rule applicable to officials/officers under suspension.

The Council further noted that the University authority had issued a reply letter to him on 23<sup>rd</sup> August, 2016 reiterating him to return to the campus. To which, Prof. Behera has replied again to the University authority on 15<sup>th</sup> September, 2016 specifying that the letter issued earlier to him does not mention anything of his apprehension on insecurity which compelled him to shift his headquarters to North Lakhimpur, Assam.

The 17<sup>th</sup> EC held on 17<sup>th</sup> Oct., 2016, vide item No. 17:11 had this resolution; the Council had threadbare discussion on the matter and reiterated that Prof. M.C. Behera should return to the University campus and stay in his official quarters.



A representation vide his letter dated 2<sup>nd</sup> Nov 2017 has been received from Prof. M.C. Behera requesting to revoke his suspension.

The EC discussed the matter threadbare and decided to maintain status-quo as per the earlier decision of the 16<sup>th</sup> EC held on 26.05.2016 vide item EC:16:17. Further, it was also decided to request the Hon'ble High Court to expedite the case.

EC:19:04:

To approve granting of higher Pay Band of Rs. 37400 – 67000 & Grade Pay of Rs. 8700/- to Mr. Tsering Dorjee Megeji, Senior System Analyst to consider re- designation as Joint Director.

The EC noted that Mr. Tsering D. Megeji, Senior System Analyst of this University on completion of 5 (five) years of regular service to the post has submitted a representation for granting of higher Grade Pay of Rs. 37400 – 67000/- & Grade Pay of Rs. 8700/- and re-designation of post held by him to Joint Director in the line of the Deputy Registrar and Deputy Librarian of the Universities. In the case of granting of higher Pay Band and Grade Pay to Deputy Registrar and Deputy Librarian and Assistant Registrar after completion of requisite tenure of service guidelines of UGC & MHRD are available but in case of Senior System Analyst and other post no such guidelines of UGC & MHRD is available.

The EC also noted that the University constituted a committee to look into the matter and the committee in its meeting held on 21.08.2017 has recommended his case for consideration by the University Authority in the light of the Recruitment Rules of this University duly approved by the Executive Council. Moreover, there are 2 (two) nos. of analogies of Ministry of Personnel & Pensions, Department of Personnel & Training, New Delhi are available related to the Electronic Data Processing (EDP). In the said analogies the Pay Band & Grade Pay in respect of System Analyst, Senior System Analyst, Joint Director and Director has been clearly mentioned. Two Deputy Registrars of the same university were also given the elevations with re-designation as Joint Registrars recently.

The EC examined the matter and approved granting of higher Pay Band of Rs.37,400-67,000 & Grade Pay of Rs. 8,700/- to Mr. Tsering Dorjee Megeji, Senior System Analyst and re-designation of post as Joint Director.

EC 19:05:

To consider clearance of probationary period in respect of the faculty members.

The EC noted that the following faculty members have joined this University in the year 2016 and have successfully completed their probationary period of one year w.e.f. the date(s) indicated against each.

Sl. No.	Name	Designation	Department	Date of joining	Date of completion of probation period
1.	Dr. Sailajananda Saikia	Associate Professor	Geography	28.03.16	27.03.17
2.	Dr. Krushna Chandra Mishra	-do-	English	05.05.16	04.05.17
3.	Dr. (Ms.). B. R. Tok	-do-	Education	18.10.16	17.10.17
4.	Dr. Dwipen Kakati	Assistant Professor	Chemistry	18.10.16	17.10.17

*[Signature]*  
30/11/17

