

MINUTES OF THE 13<sup>TH</sup> EXECUTIVE COUNCIL MEETING HELD ON 19.03.2014  
at NIRD - NERC, GUWAHATI

The 13<sup>th</sup> Executive Council meeting of the Rajiv Gandhi University was held on 19.03.2014 at 10.30 a.m. in the Conference Hall of NIRD – NERC, Guwahati.

The following Members attended the meeting.

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| 1 Prof. Tamo Mibang, Vice-Chancellor   | - Chairman             |
| 2 Prof. Amitava Raychaudhury, Department of Physics,<br>University of Calcutta                     | - Member               |
| 3 Prof. K.K. Aggarwal, Former Vice-Chancellor,<br>Guru Govind Singh Indraprastha University, Delhi | - Member               |
| 4 Prof. A. Mitra, Department of Economics, RGU   | - Member               |
| 5 Prof. A.K. Das, Department of Botany, RGU  | - Member               |
| 6 Prof. R. Tamuli, Dean, Faculty of Comm. & Mangmt., RGU   | - Member               |
| 7 Prof. D.N. Das, Dean, Faculty of Life Science, RGU   | - Member               |
| 8 Dr. (Mrs.) N.C. Singh, Department of Geography, RGU  | - Member               |
| 9 Dr. Rachob Taba, Registrar   | - Ex-Officio Secretary |

At the outset, the Chairman welcomed all the members to the 13<sup>th</sup> Executive Council meeting. He then informed the members that this is the last meeting of the 2<sup>nd</sup> Executive Council of Rajiv Gandhi University as the tenure of the 2<sup>nd</sup> Executive Council is expiring on 13.04.2014.

The following agenda items were then taken up for discussion.

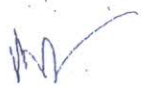
EC:13:01 To confirm the Minutes of the 12<sup>th</sup> Executive Council meeting held on 3<sup>rd</sup> July 2013.

The Council noted that the minutes of the 12<sup>th</sup> Executive Council meeting held on 3<sup>rd</sup> July 2013 were circulated amongst the members and no comments received from any of the Members so far.

*The Executive Council confirmed the minutes of the 12<sup>th</sup> Executive Council meeting held on 3<sup>rd</sup> July 2013.*

EC:13:02 To consider the Action Taken Report (ATR) on the decision of the 12<sup>th</sup> Executive Council meeting held on 3<sup>rd</sup> July, 2013.

EC noted that in pursuance of the 12<sup>th</sup> Executive Council meeting decisions, the University authority has implemented and executed the decisions of the Council wherever possible.



*The Council examined the ATR of the 12<sup>th</sup> EC and approved the same. While accepting the same, the Council noted that under item, EC:12:06, the Ordinance of BA/BSc/BCom were approved in principle subject to receipt of more inputs from the Principals of affiliated colleges for necessary incorporation in the Ordinances.*

EC:13:03 To ratify the Action Taken on exemption of Probation period of 1 (one) year in respect of Prof. R.K. Singh's Direct Recruitment to the post of Professor.

The EC noted that on personal request of Prof. R.K. Singh, Department of Botany, the university authority had exempted him from being placed under mandatory probation period of 1(one) year against his Direct Appointment to the post of Professor, in light of the fact that, he was in the same post through CAS promotion.

*The Executive Council ratified the action taken by the University Authority.*

EC:13:04 To consider the Technical Resignation of the faculty members and ratify the action taken on the matter by the Competent Authority.

The EC noted that;

(a) On submission of technical resignation, Dr. (Mrs.) S.S. Chaudhuri, Assistant Professor, AITS has been released from this University on 01.06.11 (F/N) to enable her to join as Associate Professor, Centre for Indigenous Culture Studies, in Central University of Jharkhand.

(b) On submission of technical resignation, Dr. Shreya Bhattacharjee, Assistant Professor, Dept. of English has been released on 22.04.11 (F/N) to enable her to join as Associate Professor at Central University of Jharkhand, Jharkhand.

(c) On submission of technical resignation, Prof. B. Tripathy, Dept. of History has been released on 21.09.2011(F/N) to enable him to join as Professor at Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh.

*The Executive Council ratified the action taken by the University Authority.*

EC:13:05 To ratify the action taken by the University Authority on the grant of EOL of one year to Dr. A.K. Shukla, Professor, Department of Botany.

The EC noted that Dr. A. K. Shukla, Professor, Dept. of Botany has been granted EOL for another period of 1(one) year w.e.f 24.09.2013(F/N) to enable him to continue as Professor in the Department of Botany at Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh.

*The Executive Council ratified the action taken by the University Authority.*



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EC:13:08 To consider clearance of probationary period in respect of the faculty members.

The EC noted that the following faculty members have completed their probation period w.e.f. the dates as indicated against each:

Sl. No.	Name of Faculty Member	Designation	Department	Date of joining	Date of completion of probation
1	Dr. Pankaj Das	Associate Professor	Chemistry	30.07.2012	29.07.2013
2	Dr. Harish Kumar Sharma	-do-	Hindi	31.07.2012	30.07.2013
3	Mr. Satish Kumar Das	Assistant Professor	CSE	16.07.2012	15.07.2013
4	Dr. Rajesh Chakrabarty	-do-	Chemistry	02.06.2012	01.05.2013

The Council felt that the probationary period of faculty members should be placed on a financial year/academic year basis.

*The Council after deliberating on the matter approved the clearance of probationary period of the faculty members at Sl.No. 1 to 4.*

EC:13:09 To approve the placing of Annual Audit Report & Audited Accounts of 2012-2013 to MHRD.

The Council noted that as per RGU Act 2006, under Section 34(2), the Audit Reports & Audited Accounts are required to be placed to the Executive Council, before the same is placed in the two Houses of Parliament.

*The Council perused the Annual Audit Report & Audited Accounts of 2012-2013 and approved the same. However, it was suggested that the observations of the Statutory Audit Reports may be taken into account.*

EC:13:10 To consider the empanelling of Hospital/Multi-speciality centres for cashless treatment to the employees of RGU.

The Council noted that in accordance with the order dated 27/7/2013, issued pursuant to a decision taken in the XII EC meeting, the university authority constituted a committee under the Chairpersonship of Dr. (Mrs.) N.C. Singh, Associate Professor in Geography towards exploring possibilities of identifying the Hospitals/ Multi-specialty Clinics for a possible and probable understanding with Rajiv Gandhi University for Cashless treatment of Rajiv Gandhi University Employees.

The List has been prepared in accordance with Super specialty and Multi specialty facilities available in these Hospitals. Further, the Hospitals / multi specialty units are selected on the basis of earlier referrals and nature of problems/ailments, and are also covering other list of hospitals which is enlisted and is referred to presently for the University Employees.

EC:13:06 To ratify action taken by the University Authority on the grant of 20 days Study Leave to Mr. Gautom Huidrom, an Assistant Professor in Management, RGU.

The EC noted that;

- (a) Mr. Gautom Huidrom, Assistant Professor in the Department of Management, RGU has been granted Study Leave for a period of 20 days w.e.f. 25.11.13 to 14.12.2013, to enable him to attend and complete the PhD course work at XLIR, Jamshedpur, and
- (b) Ms. Devi Baruah, Assistant Professor in the department of Commerce, RGU has been granted Study Leave for a period of 1 year w.e.f. 01.02.14 to 31.01.15, for her PhD programme.

*The Executive Council ratified the action taken by the University Authority.*

EC:13:07 To ratify the action taken by the University Authority on the clearance of medical treatment bills of RGU officials in Hospitals not empanelled by the Govt. of Arunachal Pradesh.

The EC noted that;

- (a) A medical bill claimed by Prof. R. Tamuli, from the Dept. of Management who got his wife treated at the Renai Medicity Hospital, Cochin, a hospital which is not included in the empanelled list of Hospitals approved by the Govt. of Arunachal Pradesh. Keeping the nature of the illness and the other issues in view, the bill was cleared by the university authority.
- (b) In another similar case, a medical bill claimed by Dr. N. N. Hina, Assistant Professor, from the Dept. of Political Science who got his daughter treated at the Kuba Hospital, New Delhi which is also not included in the empanelled list of Hospitals approved by the Govt. of Arunachal Pradesh. But keeping the nature of the illness and the other issues in view, the bill was cleared by the university authority.

The Council felt that for specific treatments of RGU employees, no facility are available in the State.

*The Executive Council ratified the action taken by the University Authority.*



EC:13:08 To consider clearance of probationary period in respect of the faculty members.

The EC noted that the following faculty members have completed their probation period w.e.f. the dates as indicated against each;

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1	Dr. Pankaj Das	Associate Professor	Chemistry	30.07.2012	29.07.2013
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4	Dr. Rajesh Chakrabarty	-do-	Chemistry	02.06.2012	01.05.2013

The Council felt that the probationary period of faculty members should be placed on a financial year/academic year basis.

*The Council after deliberating on the matter approved the clearance of probationary period of the faculty members at Sl.No. 1 to 4.*

EC:13:09 To approve the placing of Annual Audit Report & Audited Accounts of 2012-2013 to MHRD.

The Council noted that as per RGU Act 2006, under Section 34(2), the Audit Reports & Audited Accounts are required to be placed to the Executive Council, before the same is placed in the two Houses of Parliament.

*The Council perused the Annual Audit Report & Audited Accounts of 2012-2013 and approved the same. However, it was suggested that the observations of the Statutory Audit Reports may be taken into account.*

EC:13:10 To consider the empanelling of Hospital/Multi-speciality centres for cashless treatment to the employees of RGU.

The Council noted that in accordance with the order dated 27/7/2013, issued pursuant to a decision taken in the XII EC meeting, the university authority constituted a committee under the Chairpersonship of Dr. (Mrs.) N.C. Singh, Associate Professor in Geography towards exploring possibilities of identifying the Hospitals/ Multi-specialty Clinics for a possible and probable understanding with Rajiv Gandhi University for Cashless treatment of Rajiv Gandhi University Employees.

The List has been prepared in accordance with Super specialty and Multi specialty facilities available in these Hospitals. Further, the Hospitals / multi specialty units are selected on the basis of earlier referrals and nature of problems/ailments, and are also covering other list of hospitals which is enlisted and is referred to presently for the University Employees.



*The Council examined the report of the committee and the list of hospitals/multi speciality units and approved the same in principle. For cashless treatment to employees of the Rajiv Gandhi University, the Council decided that the University should enter into an agreement with such hospitals and MoU signed. The case to case eligibility should be taken care of as per rules. However, it was decided that screening of documents for empaneling of Hospitals/ Multi-specialty Clinics should be strictly carried out.*

EC:13:11 To ratify the Ph.D awarded to Research scholars on having qualified for the award of Ph.D degree in the respective disciplines during the period 28.01.2013 to 04.03.2014.

The EC perused the list of candidates qualified for the award of Ph.D degree in the respective disciplines during the period - 28.01.2013 to 04.03.2014, placed before the Council.

*The Council ratified the action taken by the University authority.*

EC:13:12 Regarding suspension of Prof. M.C. Behera, Professor and Director, AITS on 14.10.2013 against alleged sexual harassment and molestation case.

The EC noted that a complaint was received from Ms. Isha Basar, Ph.D Scholar, Ms. Maya Pulu and Ms. Tobom Lollen, M.Phil students of Arunachal Institute of Tribal Studies (AITS), RGU on 9.10.2013 against Prof. M.C. Behera, Director, AITS for allegedly committing sexual harassment and molestation. Prof M.C. Behera was put under suspension by the University authorities on 14<sup>th</sup> October 2013 vide order No. ET/PF-060/MCB/95 (Vol.II) and a Memorandum and Article of Charges were served to Prof. M.C. Behera vide letter no. ET/PF-060/MCB/95 (Vol-II) dated 15<sup>th</sup> October 2013.

The EC also noted that a Three-member Inquiry committee vide notification no. ET/PF-060/MCB/95 (Vol.II) dated 18<sup>th</sup> October, 2013 was constituted comprising of Prof. K.C. Kapoor, Dr. (Mrs.) Kesang Degi, Associate Professor and Mrs. Dipti Bengia Tako, Treasurer, Arunachal Pradesh Women Welfare Society, Itanagar for inquiry of the said alleged sexual harassment and molestation case leveled against Prof. M.C. Behera, Director (under suspension) of AITS, RGU.

The Council further noted that the Three-member inquiry committee submitted its report on 06.12.2013 to the Vice-Chancellor. The committee in its findings has prima facie, found Prof. M. C. Behera, Director, AITS, RGU (under suspension) allegedly guilty of committing sexual harassment and molestation.

*The Council after a lengthy deliberation on the matter, decided that a one-man full scale Inquiry Committee should be constituted, preferably by a retired bureaucrat or a retired high court judge or a retired police officer from outside the University and charge-sheet should be prepared accordingly. The inquiry committee should complete its proceedings within 3 months and there should be a presenting officer for the inquiry committee. It was also decided to extend the period of suspension of Prof. M.C. Behera to six months.*

*MJ*

EC:13:13 To approve the draft ordinances related to examinations, academics, non-teaching staff and others regarding.

The EC noted that the ordinances on examinations and academics and others of the University were placed and approved in principle in the 11<sup>th</sup> EC meeting held on 25.04.2013 subject to modification and corrections and it was suggested by the Council that copies of the Ordinance be circulated amongst the Deans and HoDs for their comments and feedbacks and the same be conveyed to the Ordinance Committee for incorporation and then it should be submitted to the E.C. for approval. Therefore, a Review Committee under the chairmanship of Prof. A.K. Das, Department of Botany has been constituted to review the same. The Committee has submitted the ordinances.

The Ordinance for non-teaching staff was approved in the 9<sup>th</sup> EC meeting held on 17.03.2012. However, a series of lapses have been noticed while implementing the ordinances. Therefore, a Review Committee under the chairmanship of Prof. J.C. Soni, Dean, Faculties of Education & Languages was constituted to review the same. The Committee had submitted the reviewed ordinance.

The Executive Council had perused various ordinances of the University viz., examinations, academics, non-teaching staff and others. The Council had a threadbare deliberation on the matter.

*The EC decided that the major inputs/incorporations in the ordinances should be summarized and forwarded to Hon'ble EC members along with draft ordinances/soft copy for their comments/suggestions. On receipt of the observations/comments of the EC members, the Vice-Chancellor should approve the ordinance subject to ratification by next EC.*

EC:13:14 To approve the recommendations of the Selection Committee for recruitment to the post of Controller of Examinations.

The EC noted that the Selection Committee meeting for selection of Controller of Examinations was held during December 2013, and the minute with its recommendations were placed before the council in sealed envelope for consideration.

The decision in this regard may be seen at EC:13:17 below.

EC:13:15 To approve the recommendations of various Selection Committees for filling of teaching posts in the categories of Assistant Professors, Associate Professors and Professors through direct recruitment held during the month of January-February 2014.

The EC noted that the Selection Committee meetings for selection of various teaching posts in the categories of Assistant Professors, Associate Professors and Professors were held during January, February 2014, and the minutes with their recommendations were placed before the council in the sealed envelopes for consideration.

The decision in this regard may be seen at EC:13:17 below.

EC:13:16 To approve the recommendations of various Selection Committees for recruitment to the posts of Assistant Registrar and System Analyst held during March 2014:

The EC noted that the minutes of the Selection Committee meetings and their recommendations were placed before the council in the sealed envelopes for consideration.

The decision in this regard may be seen at EC:13:17 below.

EC:13:17 To approve the recommendations of various promotions in teaching posts in the stage II, III and Professors under CAS held during February-March 2014.

The EC noted that the Selection Committee meetings for promotions to various teaching posts in the

stage II, III and professors were held during February, March 2014, and the minutes with their recommendations were placed before the council in the sealed envelopes for consideration.

*The Executive Council opened all the sealed envelopes as mentioned in the Agenda items at EC:13:14 to EC:13:17, and deliberated the matter and approved the recommendations of various selection committees as per the advertisement and CAS, and authorised the Vice-Chancellor to keep the selection list with him as confidential and to seal the results in a single envelope.*

*The appointments should be done soon after the election process is completed in the State in accordance with the model code-of-conduct issued by the Election Commission of India.*

EC:13:18 Any other item with the permission of the Chair.

- i) To approve the recommendation of DPC meeting held on 13.03.2014 for promotion from Asstt. Registrar to Deputy Registrar

The EC noted that the Departmental Promotion Committee (DPC) meeting was held on 13.03.2014 under the Chairmanship of Vice-Chancellor.

*The EC perused and approved the recommendation of the DPC for promotion from Asstt. Registrar to Deputy Registrar. The appointment order should be issued after the election process is over.*

- ii) Introduction of new Academic Programmes under 12<sup>th</sup> Plan period from the next Academic Session – 2014-2015.

The EC noted that the University has got approval for opening of the following four new Departments under 12<sup>th</sup> Five year Plan Period with the faculty positions as indicated against each;

Sl. No.	Department	Positions		
		Professor	Associate Professor	Assistant Professor
1	School of Education (M.Ed programme)	1	1	3
2	Social Works	1	2	6
3	Electronics & Communication	1	2	6
4	Physical Education	1	1	4

The EC also noted that Sl. No. 1: School of Education's M.Ed. Programme was placed before the 10<sup>th</sup> Academic Council meeting on 15<sup>th</sup> July, 2013, which recommended the same to the E.C for approval. The University got the approval for Sl. No. 2, 3 and 4 during February 2014 vide letter No. F.1-1/2013 (CU) dated 5.2.2014. The financial implications will be worked out by F.C.

*The Council deliberated the matter and approved the same.*



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- iii) To consider the case of five widows for appointment in the resultant vacancy regarding.

The EC noted that five widows were engaged as contingency with a meager wages of Rs.4000/- p.m. after the death of their husbands, who were the regular employees of the University. Earlier the widows were appointed on compassionate ground subject to availability of vacant posts. Since as per the rule of Govt. of India, 5 % of the resultant vacancies are filled up on compassionate ground, which was already exhausted. As a result, the regular posts could not be provided to them although there are five vacancies are in existence in the University.

*The EC deliberated the matter threadbare and suggested that regarding appointment of the above mentioned widows against vacant regular posts, the university should write to UGC for clarification for the matters relating to relaxation of prescribed percentage and other matters, which include enhancement of their wages.*

As there was no other agenda item for discussion, the meeting ended with a Vote of thanks from the Registrar, the Ex-Officio Secretary of the Executive Council.

  
31/3/14  
Registrar