

MINUTES OF THE 20TH EXECUTIVE COUNCIL MEETING

The 20th meeting of the Executive Council of Rajiv Gandhi University was held on 25th April, 2018 at 10.30 a.m. in the office chamber of the Vice-Chancellor.

The meeting was attended by the following members:-

1. Prof. A. Mitra, : Chairman
Vice-Chancellor I/C, R.G.U. (Ex- Officio)
2. Prof. J. Sahoo, : Member
Dean, Faculty of Education, RGU
3. Prof. Utpal Bhattacharjee, : Member
Dean, Faculty of Basic Science, IT and Eng. & Tech, RGU
4. Prof. P.K. Panigrahi, : Member
Dept. of Political Science, RGU
5. Prof. Sudhir Kr. Singh : Member
Dept. of History, RGU
6. Mr. Arindam Garg, : Member
Associate Professor, Dept. of Management, RGU
7. Prof. Ganga Prasad Prasain, : Member
Dept. of Commerce, Manipur University
8. Dr. B. C. Das Purkayastha, : Member
(Retd.) Principal, Pandu College, Guwahati, Assam
9. Prof. Tomo Riba : Secretary
Registrar i/c, RGU (Ex- Officio)

At the outset, the chairman welcomed all the EC members and agenda items were then taken up for discussion and decision(s) were taken as under:

EC 20:01: To confirm the Minutes of the 19th Executive Council meeting held on 21st Nov., 2017.

The minutes of the 19th Executive Council meeting held on 21st Nov., 2017 were circulated amongst the members and no comments were received from any of the members so far.

The Council confirmed the minutes.

EC 20:02: To consider the Action Taken Report (ATR) on the decision of the 19th Executive Council meeting held on 21st Nov., 2017.

In pursuance of the 19th Executive Council meeting decisions, the University Authority has implemented and executed the decisions of the Council, wherever possible.

The Council accepted the Action Taken Report on the decisions of the 19th Executive Council meeting held on 21st Nov., 2017.



EC 20:03: To ratify the re-appointment of Legal Adviser-cum-Standing Counsel of RGU by the Competent Authority

The University has re-appointed Mr. Tamar Gadi, Advocate, Hon'ble Gauhati High Court, Itanagar Permanent Bench, Naharlagun as Legal Adviser-cum-Standing Counsel for another period of 1 (one) year w.e.f. 16.02.2018 (F/N) to 15.02.2019 (A/N) or till further order, whichever is earlier to assist the University Authority on legal matters and to look after the cases filed against RGU, with the honorarium of Rs. 1,50,000/- (Rupees One Lac Fifty Thousand) only per annum.

The Council ratified the action taken by the University authority.

EC 20:04: To ratify the decisions taken by the University Authority on the following issues as under:

- (i) Dr. Daniel Mize, Assistant Professor, Dept. of Zoology has been granted the Study Leave for 3 (three) months w.e.f. 16.04.2018 to 16.07.2018 for his training at Institute of Avian Research (IAR) at Wilhelmshaven, Germany under the DBT Overseas Associateship 2017-18 scheme.

The Council ratified the action taken by the University authority.

- (ii) Mr. Prachand Narayan Piraji, Assistant Professor, Dept. of English of this University has been granted another 3 (three) months of study leave w.e.f. 06.01.2018 to 06.04.2018 for his Ph.D. research work at Pondicherry Central University, Pondicherry.

The Council ratified the action taken by the University authority.

EC 20:05: To ratify the decision taken by the University Authority on the transferring of a Court case.

It is to mention that, an Administrative approval was accorded on the decision of The Gauhati High Court for transferring the case of Prof. M. C. Behera (under suspension) from Chief Judicial Magistrate, Yupia, Papum Pare District to the Court of Chief Judicial Magistrate, North Lakhimpur (vide case No.Tr.P.(CrI.) 37/2014, dated 15th November, 2017.

Accordingly, the case has been transferred.

The EC members felt that there is no need of ratification and the item may be kept as intimation.



EC 20:06: To ratify the decision taken by the University Authority on the counting of seniority of Professors in RGU.

The members deliberated and accepted the counting of seniority of Professors from the date of their promotions under CAS. Since it is policy related decision and regular VC is on leave, the final decision will be taken by regular Chairman of EC i.e. Vice-Chancellor.

EC 20:07: To ratify the decision taken by the University Authority on the counting of past services to determine dates of promotions under CAS in r/o the following faculty members;

- 1) While counting the past services rendered by Dr. Sambhu Prasad, Assistant Professor, Dept. of Physical Education, RGU at Bharati Vidhyapeet University, College of Physical Education, Pune, Maharashtra, w.e.f. 01.09.2010, the Competent Authority has decided to determine his date of promotion under CAS from Stage-I to Stage-II counting his past services rendered there.

The Council ratified the action taken by the University Authority.

- 2) While counting the past services rendered by Mr. Punyo Chobin, Assistant Professor, Dept. of Fine Art and Music, RGU at Banara Hindu University, Varanasi, Uttar Pradesh, w.e.f. 14.10.2015, the Competent Authority has decided to determine his date of promotion under CAS from Stage-I to Stage-II counting his past services rendered there.

The Council ratified the action taken by the University Authority.

EC 20:08: To ratify the decentralization of Administrative Powers and responsibilities given to Group 'A' and 'B' Officers.

In the best interest of the university and administrative convenience, the Rajiv Gandhi University Administration vide its Order No. Estt. 207/DoA/2003, dated 10th January, 2018 accorded approval for implementation of revised charter of duties in respect of its Statutory Officers, Group 'A' & 'B' Officers w.e.f. 11th March, 2018.

The EC members approved but felt that the decentralization process should be speed up in the interest of the administrative convenience with a minor modification that the approval should be done by Vice-Chancellor and the sanction can be done by Registrar/Finance Officer.

EC 20:09: To ratify the Ph.D. degree awarded to 16 research scholars on having qualified for the award of Ph.D degree in the respective disciplines during the period 15.11.2017 to 03.04.2018

The university declared the following research scholars to have qualified for the award of Ph.D degree in their respective disciplines:

Sl. No.	Candidate	Department/ Faculty	Supervisor/ Co-Supervisor	Title of the thesis	Date of notification
1	Ms. Neelam Yania	Zoology (Life Sciences)	Prof. H.N. Sarma	"A Study of the Status Assessment of the Higher Vertebrates in Talle Valley Wildlife Sanctuary, Arunachal Pradesh"	15-11-2017/ 20-11-2017
2	Mrs. Marchina Boria	Zoology (Life Sciences)	Prof. (Mrs.) Jharna Chakravorty	"Documentation and Biochemical Studies in Edible Entomo-fauna of Adi Tribe of Arunachal Pradesh"	21-11-2017/ 22-11-2017
3	Mr. Odang Tayeng	Management (Commerce and Management Studies)	Prof. Ranjit Tamuli	"Human Resource Management in Life Insurance Corporation of India (with special reference to Arunachal Pradesh)"	28-11-2017 / 29-11-2017
4	Mr. Monshi Tayeng	Geography (Environmental Science)	Prof. Tomo Riba	"Potentials of horticulture crops in Arunachal Pradesh: A case study of East Siang District"	13-12-2017/ 14-12-2017
5	Ms. Sony Dupak	Education (Education)	Dr. Boa Reena Tok	"A STUDY ON PERSONALITY TRAITS OF SECONDARY SCHOOL STUDENTS OF ARUNACHAL PRADESH IN RELATION TO SOME COGNITIVE AND NON-COGNITIVE VARIABLES"	19-12-2017 21-12-2017
6	Mr. Amrit Paul	Commerce (Commerce & Management Studies)	Prof. Sanjeeb Kumar Jena	"Empowerment of Indigenous People through Commercialization of Indigenous Knowledge: A Study of Muga Silk Weavers of Lakhimpur District of Assam"	19-12-2017 21-12-2017
	Ms. Minam Yomso	Commerce (Commerce & Management Studies)	Prof. R. C. Parida	"WORK MOTIVATION AND WORK BEHAVIOUR AMONG COMMERCE, ECONOMICS AND MANAGEMENT TEACHERS IN MULTICULTURAL WORK PLACE: A CASE STUDY OF ARUNACHAL PRADESH"	21-12-2017/ 26-12-2017
8	Mr. Nava Jyoti Hazarika	Mathematics (Basic Sciences)	Prof. Sahin Ahmed	STUDY OF MATHEMATICAL MODELING FOR MAGNETOHYDRODYNAMIC FREE AND FORCED CONVECTIVE FLOW WITH HEAT TRANSPORT"	30-01-2018/ 31-01-2018
9	Mr. Vicky Saroh	Commerce (Commerce & Management Studies)	Prof. Otem Padung	"RUBBER PLANTATION: A CATALYST FOR ECONOMIC UPLIFTMENT OF RURAL TRIBAL POPULATION IN ARUNACHAL PRADESH - A STUDY OF SIANG BELT"	13-02-2018/ 16-02-2018

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10	Mr. Taro Sindik	Hindi (Languages)	Prof. H. K. Sharma,	"Tagin Lok Sahitya Ka Vishleshnatma Adhyayan"	19-02-2018/ 23-02-2018
11	Mr. Pradip Doley	Botany (Life Sciences)	Dr. Ayam Victor Singh, Supervisor & Dr. Ch. B. K. Singh, Co-Supervisor	<i>Phytochemical investigation on antimicrobial and antioxidant plants used by Mising tribe of Assam</i>	23-02-2018/ 28-02-2018
12	Mr. Abdul Wahed	Mathematics (Basic Sciences)	Prof. Sahin Ahmed	<i>"Status of Higher Secondary Mathematics in Relation to Participation, Achievements and Curricula Aspect: A Case Study in Goalpara District of Assam"</i>	23-02-2018/ 28-02-2018
13	Mr. Gaottham Gogoi	Botany (Life Sciences)	Prof. A. K. Das	Etnobotanical utilization and Pharmacognostical Potential of Garcinia L. species from of Arunachal Pradesh"	01-03-2018/ 12-03-2018
14	Ms. Kipa Roni	Education (Education)	Prof. K.C. Kapoor	<i>"Attitude of teachers and school going adolescents towards Adolescence Education at 10+2 school stage in Arunachal Pradesh"</i>	19-03-2018/ 20-03-2018
15	Ms. Manu Bhujel	English (Languages)	Prof. Asima Ranjan Parhi	<i>"Representations of Adolescence and Youth in Select Novels of Amitav Ghosh, Upamanyu Chatterjee and Chetan Bha"</i>	26-03-2017/ 03-04-2018
16	Ms. Mie Dirchi	English (Languages)	Prof. Asima Ranjan Parhi	<i>"Identity Constructions: A Study of Select Northeast Women Writers"</i>	26-03-2017/ 03-04-2018

The degrees shall be conferred to the candidates in the next Convocation of the University.

The Council ratified the action taken by the University authority.

EC 20:10: To approve One Time Voluntary Retirement Scheme for casual & contingency staff of Rajiv Gandhi University as one time retirement benefit scheme.

As per O.M. No. SPWD-100/2005/991-1010 dated 13th August, 2007 of Govt. of A.P., PWD, Civil Secretariat at 10.2 & 10.3, the APPWD a proposal was put in the 8th meeting of the Finance Committee as per item FC:08.10 allowing casual/contingency staff those who have put in service of 15 years or above as on 1/4/2005 may exercise option voluntarily to get separated from the University for one time settlement with compensation package as approved under the scheme and implemented by the State Government. For termination of casual workers those who have put 15 years of service as on 1/4/2005 shall be served one month notice and termination shall be done to those who voluntarily opt to get separation from the Department against one time settlement with compensation package. On attaining the age of 60 years, they shall stand terminated with compensation package.



The compensation package envisages following benefits:

1. The composition package will consist of a one-time settlement with 15 days wages for every completed year or part thereof exceeding six months as per Industrials Dispute Act 1948.
2. **Additional ex-gratia payment:** in order to give additional relief to the casual workers who opted voluntarily for separation from the Department, *an Ex-gratia* payment at the rate of Rs. 2,000/- for every completed year or part thereof exceeding six months shall be paid.
3. *Ex-gratia* payment of any amount will not be applicable to workers, if voluntary option is exercised after 45 days from the date of issue of this Office Memorandum.

The Finance Committee in its 7th meeting held on 9th March'2013 as per item FC: 7.08 & FC:7.10 is of the view that due to absence of rules in respect of Contingency/Contractual employees under the Govt. of India, University had been directed to pay the wages in accordance with the rate as notified by the State Government from time to time.

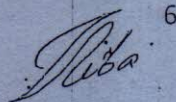
Whereas, Finance Committee in its 8th meeting held on 3rd March'2014 at item FC: 08.10 declined the proposal for extending the benefits of voluntary retirement scheme implemented by the State Government in respect of contingency/casual laborer.

Meanwhile, the Executive Council in its 18th meeting held on 22nd May, 2017 had threadbare discussion on the issue and decided to constitute a 3-Member committee to work out the details and submit report within a period of two months. The three member committee under the chairmanship of Dr. David Pertin, Joint Registrar (Academic & Conference) has submitted its report and recommended for implementing the scheme.

Further, the Council may like to peruse the abstract copy of minutes of FC: 7.08 & FC:7.10 FC:08.10 and O.M. No. SPWD-100/2005/991-1010 dated 13th August' 2007 of Govt. of A.P., PWD, Civil Secretariat at 10.2 & 10.3 and approve extending the benefits of voluntary retirement to those staff who have put 15 years or more service in this University, as one-time benefit scheme.

However, determining and calculating 15 years duration may be fixed till 1st April, 2017 instead of 01.04.2005, to accommodate more such staff. At present there are only 15 nos. of Contingency staff and 19 nos. of casual labourer (Civil & Electrical) who have completed 15 years of services. The maximum monetary benefit may not exceed Rs. 1.5 Lakhs (Rupees One Lakh fifty thousand) only.

The 19th Executive Council suggested University to seek analogies from neighboring Central Universities/Institutions and also seek legal advice in this regard before

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approval of the proposal. Accordingly, University has written to neighboring Central Universities/Institutions requesting them to share their decisions and documents, but till date no responses have been received as on date.

The members felt that there are two separate cases; volunteer retirement after 15 years of continuous service and retirement after attaining of 60 years of continuous services, which is normal case of retirement. However, the members suggested that it may be placed in the next EC after collecting detail modalities from state government.

EC:20:11: To decide the request of the villagers outside the boundary the boundary of University for a passage through the boundary wall.

A representation was received from the Village Committee i.e. the land holders outside the University boundary (North-Eastern Side of the University campus) seeking permission for a pathway through the University land. The Villagers who live in other side of ht University wall have requested for the passage through university boundary wall till alternative arrangement is made.

The E.C. in its 1st meeting vide Item No.- EC:01:23, dated- 26th August, 2007 resolved that such kind of requests cannot be considered. In this regard the decision of the EC was not notified by the University Authority. As a result University could not implement the EC resolution i.e. EC:01:23. The University authority has again placed in the 20th E.C. meeting of 20th April 2018.

The EC perused and decided that status quo shall be maintained and permission shall not be given for the pathway through the University boundary. A notice may be issued to arrange own alternate pathway within six months from the date of issue of the notice.

EC:20:12: To discuss on the clarification of Pensionary benefits to employees of RGU

One UGC letter regarding clarification of Pensionary benefits such as switch over from CPF to Pension Scheme in r/o employees of various autonomous bodies under MHRD wherein it is specifically mentioned that, 'Those employees who were already in service on or before 31/12/2003 and who were governed by the old GPF-cum-Pension Scheme will continue to be governed by the same set of rules'.

It may be noted that many employees, who joined Rajiv Gandhi University (who were governed by the old GPF-cum-Pension scheme) had to accept CPF Scheme due to non-existence of GPF-cum-Pension scheme in this University.

The matter was discussed in the 14th FC meeting on 29.01.2018 and in that meeting it was decided to write a letter to MHRD/UGC for further clarification and also to seek comments/clarification from other expert bodies.



The EC perused and approved the instruction/clarification regarding grant of Pensionary benefits to the employees of RGU as per the letter of UGC vide No. F.19-5/003 (CU) dated 2.8.2012, i.e. 'those employees who were already in service on or before 31.12.2003 and who were governed by the old GPF cum pension scheme will continue to be governed by same set of rules'. A circular may be issued accordingly and modalities may be decided in consultation with CAG/Directorate of Pension, Govt. of Arunachal Pradesh.

EC 20:13: For Approval to modification/amendment of the Statutes & Ordinances.

After receiving letter from UGC, MHRD, Govt. of India, New Delhi regarding implementation of superannuation age of teacher from 62 to 65 years without amending in the respective statutes of this University. As per office record it is found that this University has implemented the same without amending its statutes.

In this regard, a committee has been constituted for the same. Accordingly, the committee has submitted its report. In this regard, the committee has also mentioned that the superannuation age of Vice Chancellor is also increased from 65 years to 70 years by the UGC subject to amendment in the respective statutes. Moreover, the committee has also suggested that such other similar cases are detected which are in conflict with the UGC regulation 2010, the same may also be modified/amended accordingly.

However, such amendments in the statutes/ordinance, needs the deliberations by the Executive Council and thus the matter is being placed in the EC meeting for approval to modification / amendment of the Statutes & Ordinances.

The EC accepted it for the partial amendment/modification of the Statutes/ordinances regarding the enhancement of superannuation age of teachers and Vice-Chancellor as it was already done by UGC.

EC 20:14: Approval of additional faculty positions in the Department of Physical Education.

In response to this office letter No.RGU/VCS/UGC/17, dated 13th July, 2017, the UGC vide UGC Letter No.F.15-5/2012(CU)Vol.-IV, dated 30th January, 2018, has approved and sanctioned the following posts for B. P. Ed programme (Physical Education) with 2 years duration as per new norms prescribed in NCTE Regulation, 2014. The sanctioned post details are shown below:

Sl. No.	Name of the post	Number of Post
1.	Associate Professor	2 (two)
2.	Assistant Professor	1(one)
Total post		3 (Three)

The 11th Finance Committee meeting held on 22nd July, 2016 had approved the above mentioned teaching positions under XII Plan.

The EC perused and approved the same.



EC:20:15: Approval for the establishment of Department of National Security Studies in RGU.

The UGC approved and sanctioned the following posts against the establishment of a new Department (vide UGC letter No.1-7/2018(CU), dated 28th March, 2018 as shown below:

Sl. No.	Name of the Department	Teaching positions approved by UGC			
		Professor	Associate Professor	Assistant Professor	Total
1.	Dept. of National Security Studies	1	1	2	4

The UGC approval letter is placed at Annexure-16. The letter reads the sanction of a total of Rs. 47.50 Lakhs only with the bifurcations of Rs. 16.00 Lakhs for Recurring and Rs. 31.50 Lakhs under Non Recurring heads.

The EC members appreciated the steps taken for establishment of Department of National Security Studies in RGU and hope that the Department will function very soon.

EC:20:16: For creation of regular posts under the Institute of Distance Education in RGU as per the UGC directives.

A gazette notification has been received vide. No. F. No. 2-4/2015 (DEB-III) University Grants Commission (Open and Distance Learning) Regulations, 2017 in supersession of the University Grants Commission Regulations 1985.

A part of the recommendation was regarding recruitment of full time Academic and Non-teaching staff for IDE. The matter was proposed through a file noting on 13th November 2017. It was directed to place the matter in the Board of Management.

The BOM of IDE-RGU in its meeting held on 14th December, 2017 deliberated on the matter and the following recommendation was made:

"The matter of creation of regular posts as per the UGC directives is to be placed before the next Executive Council for discussion".

The Guideline on Academic Staff Recruitment and the Guideline on Non-Teaching Staff Recruitment by UGC.

The EC approved for creation of regular posts under the Institute of Distance Education in RGU as per the UGC directives.

EC: 20:17: Reporting item, if any, with the permission of the Chair.

1. Intimation regarding the sad demise of an EC Member.

Late Prof. Pura Tado, former Professor of Political Science and EC member of RGU was born on 01.11.1953 in Village- Hija, PO/PS- Ziro, District- Lower Subansiri, Arunachal Pradesh. He did his B.A (Hon.) in 1973 and obtained his M.A. degree in 1975 and was conferred Ph. D on 18.10.2001. Before joining this University, Prof. Tado served as a Lecturer at Govt. College (now DNGC), Itanagar from 01.10.1981 to 20.10.1988 and joined Arunachal University (now RGU) as Lecturer in the Dept. of Political Science on 21.10.1988. He was promoted to Sr. Lecturer on 27.07.1998 and was then appointed as Reader (Direct) on 16.01.2002. Thereafter, he was appointed as Professor (Direct) on 22.10.2008.

He died on 13.01.2018 at his native village residence due to massive cardiac arrest. He was due to retire from the university teaching service this year on 31.10.2018. A former Dean of Social Science and Head, Department of Political Science was an illustrious scholar. He also briefly held the charge of Pro- Vice-Chancellor of this university. He was one of the members of the present Executive Council.

The EC members condoled the untimely demise of Prof. Pura Tado, Dept. of Political Science and remembered the various contributions he had made for the growth of this University.

EC: 20:18: Any other item with the permission of the Chair.

Extension of one year service of Prof N.C. Roy, Retd. Professor, Dept. of Economics, RGU

The EC approved one more year of extension of service of Prof N.C. Roy as per request of the Department and the guidelines of the University for the re-employment of retired teacher.


2. The Registrar placed a letter received from UGC regarding the anomalies of the ordinances of Non-teaching employees particularly in the context of up gradation of posts. The members deliberated on it and decided to place it in the next EC meeting with necessary modifications and corrective steps.

3. The Registrar reported the status of progress of appointment of regular Vice-Chancellor. The members hoped that the regular Vice-Chancellor will be appointed soon.

4. The Registrar also placed a letter regarding the grievances of teachers on Ph.D. incentives as per the 7th CPC guidelines. The members opined that more clarifications may be sought from UGC, if necessary.

5. The Registrar also reported the successful completion of XII Inter -College Youth Festival - 2018.

As there was no other items for discussion the meeting came to an end with vote of thanks from the Ex-Officio-Secretary.


Registrar (Ex-Officio-Secretary) 21/5/18